


# INTEGRATED PROCESS MANAGEMENT POLICY.

SQM, as a company with a global reach, understanding the responsibility that its work entails and aiming at long-term business continuity, is committed to sustainable development in harmony with its environment, business ethics and respect and promotion of Human Rights in accordance with current national and international standards. With the aim of consolidating these commitments from the highest corporate levels and throughout our entire operational chain, we publicly declare our Integrated Process Management Policy, based on ISO 9001, 14001, 45001 and 50001 standards and as part of our Policy on Sustainability, Ethics and Human Rights.

To do this, the following commitments for quality management, occupational health and safety, the environment and energy systems have been established:

- Promote among our workers, contractor companies and interested parties the satisfaction of the needs of our clients, the prevention of accidents and occupational illness, the protection of the environment, and the efficient use and consumption of our energy resources.
- Comply with the regulatory and legal requirements applicable to our activities, as well as other requirements and voluntary agreements to which we subscribe.
- Ensure the continuous improvement of the Integrated Management System, through the periodic evaluation of its performance, verifying compliance with the policy and the management of the processes, promoting commitment, creativity, and innovation, among others.
- Establish achievable and measurable indicators and goals, ensuring the availability of information and resources for the Integrated Management System, in coherence with the strategic objectives and guidelines of the organization.
- Constantly seek improvement in the providing of services to the satisfaction of our clients, ensuring the quality of the processes and incorporating new available technologies.
- Receive and channel questions from our workers, collaborators, and their representatives, promoting their participation in issues associated with their occupational health and safety.
- Identify hazards and assess, control and/or eliminate health and safety risks in our activities, providing healthy and safe working conditions to prevent deterioration of health and injuries to our workers and collaborators.
- Support initiatives and actions to protect the environment and biodiversity in our work, based on sustainable development, seeking excellence and innovation in environmental management, through the evaluation, control and reduction of impacts on the environment, as well as the application of sustainable models.
- Encourage the acquisition of energy-efficient products and services and support design activities that impact energy performance.
- Establish business continuity strategies in the face of risks and opportunities that allow the sustainability of our operations based on quality, occupational health and safety, energy and environment systems.



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CEO