

INTEGRATED PROCESS MANAGEMENT POLICY.

SQM, as a company with global reach, understanding the responsibility that its work entails and aiming at the continuity of its business in the long term, is committed to sustainable development in harmony with its environment, business ethics, respect and promotion of Human Rights in accordance with current national and international standards. In order to consolidate these commitments from the highest corporate level and throughout our entire operational chain, we make public our Integrated Process Management Policy, based on ISO 9,001, 14,001, 45,001 and 50,001 standards, which establishes complementary commitments to our Sustainability, Ethics and Human Rights Policy of which it forms part.

To fulfill the above, the company establishes the following commitments, which are managed directly through the quality, occupational health and safety, environment, and energy management systems:

- Promote among our workers, contractor companies and interested parties, the prevention of occupational accidents and illnesses, the protection of the environment including the prevention of pollution, the continuous improvement in energy performance and the increase in customer satisfaction.
- Comply with current legal requirements and other requirements applicable to our activities to which we have voluntarily subscribed.
- Ensure the continuous improvement of the Integrated Management System, through the periodic evaluation of its performance, verifying compliance with the policy and the management of the processes, promoting commitment, creativity, and innovation, among others.
- Establish and review indicators and goals, ensuring that they are achievable and measurable through the availability of information and resources for the Integrated Management System, consistent with the strategic objectives and guidelines of the organization.
- Permanently seek for improvement in the provision of services for the satisfaction of our customers, ensuring the quality of processes and incorporating new available technologies.
- Receive and channel inquiries from our workers, contractors, and their representatives, promoting their participation in issues associated with their occupational health and safety, quality, environment, and energy.
- Identify and eliminate hazards in order to assess, control and/or reduce risks to health and safety in our activities, providing healthy and safe working conditions to prevent deterioration of health and injuries to our workers and contractors.
- Support initiatives and actions to protect the environment and conserve biodiversity in our work, based on sustainable development, seeking excellence and innovation in environmental management, through the identification, evaluation, control and reduction of impacts to the environment, as well as the application of sustainable models.
- Encourage the acquisition of energy efficient products and services and support design activities that impact energy performance.
- Establish business continuity strategies in the face of risks and opportunities, that allow the sustainability of our operations based on management systems for quality, occupational health and safety, environment, and energy.

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