

DIVIDEND POLICY FOR THE YEAR 2025

SOCIEDAD QUÍMICA Y MINERA DE CHILE S.A.

The board of directors of Sociedad Química y Minera de Chile S.A. (the "Company") agreed to inform the ordinary shareholders' meeting to be held on April 24, 2025, of the following dividend policy for the 2025 fiscal year.

Distribute and pay, as a final dividend and in favor of the respective shareholders, a percentage of the profits corresponding to 30% of the profits for the 2025 fiscal year.

Notwithstanding the foregoing, the percentage indicated in letter (a) above may be increased to the extent that the Company's board of directors deems that such increase does not materially and negatively affect the Company's ability to make its investments and meet estimates regarding the use of future cash.

Distribute and pay, to the extent possible and subject to the foregoing considerations, during 2025 and the first quarter of 2026, interim dividends that will be allocated against the final dividend indicated above.

For the ordinary shareholders' meeting held during fiscal year 2026, the Company's board of directors will propose a final dividend deducting the amount of the interim dividends previously distributed, considering that this does not materially and negatively affect the Company's ability to make its investments, fulfill its obligations, and, in general, comply with the investment and financing policies approved by the ordinary shareholders' meeting.

If there is a remaining balance of net profits from the 2025 fiscal year, it may be retained and used to finance the Company's own operations or one or more of its investment projects, without prejudice to any potential dividend distribution from retained earnings approved by the shareholders' meeting, or the possible future capitalization of all or part of the balance.

The payment of additional dividends is not contemplated.

It is expressly noted that the aforementioned dividend policy reflects the intention of the Company's Board of Directors. Therefore, compliance with the policy will depend on actual profits, as well as the results indicated in the projections the Company may periodically make, or the fulfillment of certain conditions, as applicable. In any case, if the dividend policy set forth by the Company's Board of Directors undergoes any substantial change, the Company must notify the Board of Directors of the Company as a material fact.

Santiago, March 18, 2025