

# INTEGRATED MANAGEMENT SYSTEM POLICY



See here for more details of the SGI Policy

SQM Iodine Plant Nutrition, as a global company committed to long term business continuity and fully aware of the responsibility inherent to its operations, is dedicated to sustainable development in harmony with its environment, business ethics, and the respect and promotion of Human Rights, in accordance with applicable national and international standards.

To reinforce these commitments at the highest corporate level and throughout our entire operational chain, we present our Integrated Management System Policy, based on **ISO 9001, ISO 14001, ISO 45001, ISO 50001, ISO 55001, ISO 27001, ISO 39001, ISO 37301, and Responsible Care**. This policy establishes complementary commitments to our Sustainability Policy, of which it is a part, and supports the organization's strategic objectives and operational continuity.

To fulfill these commitments, the company establishes the following principles, managed directly through the quality, occupational health and safety, environmental, energy, electrical installation integrity, information security, road safety, and compliance management systems:

- ✔ **Promote** among our employees, contractors, and stakeholders the prevention of occupational accidents and diseases; the protection of the environment, including pollution prevention; the continuous improvement of energy performance; asset management; road safety; information protection; compliance with applicable obligations; and the enhancement of customer satisfaction.
- ✔ **Foster** a culture of compliance, ethics, and integrity, ensuring adherence to current legal requirements and other voluntary commitments applicable to our activities.
- ✔ **Ensure** the continuous improvement of the Integrated Management System by periodically evaluating its performance, verifying compliance with the policy and the management of processes, and promoting commitment, creativity, and innovation, among other aspects.
- ✔ **Establish and review** indicators and targets, ensuring they are achievable and measurable through the availability of information and resources for the Integrated Management System, and aligned with the organization's strategic objectives and guidelines.
- ✔ **Continuously seek** improvements in service delivery to enhance customer satisfaction, ensuring process quality and incorporating new available technologies.
- ✔ **Guarantee** the confidentiality, integrity, and availability of critical assets. This commitment extends to cybersecurity, ensuring protection against digital threats, proactive risk management, regulatory compliance, and the ongoing improvement of controls to prevent incidents.
- ✔ **Promote** systematic road safety management aimed at preventing traffic accidents and reducing serious and fatal injuries associated with work related travel, through the identification of road risks, the implementation of operational controls, and the continuous improvement of road safety performance.

- ✔ **Provide and promote** confidential consultation and reporting channels, ensuring the prohibition of retaliation for good faith reports, fostering transparency and organizational trust, and ensuring risk based compliance management, continuous improvement of the Compliance Management System, and the endorsement of Senior Management in its implementation.
- ✔ **Receive and channel** inquiries from our employees, collaborators, and their representatives, encouraging their participation in matters related to occupational health and safety, quality, environment, energy, electrical installation integrity, information security, road safety, and compliance.
- ✔ **Identify and eliminate** hazards to assess, control, and/or reduce risks to health and safety in our activities, providing healthy and safe working conditions to prevent health deterioration and injuries among our employees and collaborators.
- ✔ **Support** initiatives and actions aimed at environmental protection and biodiversity conservation in our operations, based on sustainable development, pursuing excellence and innovation in environmental management through the identification, evaluation, control, and reduction of environmental impacts, as well as the application of sustainable models.
- ✔ **Ensure** the integrity of electrical installations coordinated by the National Electric Coordinator (CEN), promoting safe conditions, quality, and continuity of electrical supply.
- ✔ **Encourage** the acquisition of energy efficient products and services, and support design activities that impact energy performance.
- ✔ **Establish** business continuity strategies in response to risks and opportunities that enable the sustainability of our operations, considering the quality, occupational health and safety, environmental, energy, electrical installation integrity, information security, road safety, and compliance management systems.

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